

## Minutes

Members Present: Alesia Smith (chair), Angie Carter, Jerry Knighton, Kesha Williams, Rosa Grayden, Constancio Nakuma, Kellye Whitaker, Oliver Myers, Rhondda Thomas, Bruce Ransom, Rosa Grayden, Latoya Maddox, Curtis White (ex officio)

Guests: Karleisha Kakraba (grad student representative attending for Earl Huff)

1. Approval of Minutes: January 25, 2021

First: Bruce Ransom, Second: Angie Carter. Approved

2. Financial Update

- Karen is on annual leave.
- No new report.
- There is funding available for a forum speaker or lecturer if the CBE would like to have one, the exact amount is unknown at this time.

3. Committee Reports

- A. Faculty
- B. Staff
- C. Students
- D. Alumni
- E. Community
- F. Communication
- G. Programming and Events
- H. Strategic Plan

i. Angie Carter reported for Sub-committee

1. A working plan is in place. Once the committee approves the verbage and intent stated in the plan, it will be sent to the commission for review.
2. Angie Whitaker will join sub-committee to collaborate and seek advisement on development of alumni strategic plan
3. Chair Discussion:
  - a. Will meet to discuss new information to be included to ensure alignment with goals/objectives that meet the requirements for future Commission initiatives/groups/populations
  - b. President's Social Justice, Equity Task Force (PSJETF)
    - i. Placed a copy of the recommendations in the Box for Commission review and discussion
    - ii. Schedule a meeting to discuss action items including: additions, needs, missing items, areas doing well. Also how we will achieve and measure action items

4. Old Business:

- A. Appoint Commissioner to fill vacancy
  - a. Nominees:
    - i. Shirley Timmons
    - ii. Maya Hislop
    - iii. Ken Robinson
    - iv. Kendra Johnson
    - v. Harrison Pickney
  - b. Nominees will be contacted and asked to submit a brief statement of their interest and what they can bring to the commission.
- B. CBE Spring Open Forum – April 15, 2021
  - a. President Clements and his team are interested in still having the forum.
  - b. Working on a time to have the forum.
  - c. Should last between 1 hour and 1 ½ hours.
  - d. Potential issues to address: HR, finance and operations, faculty and student retentions, campus climate
- C. Regina Thompson and Lunch Lecture Series
  - a. Three possible dates: March 29th, 30th, and 31st
  - b. Roy Jones confirmed as guest speaker and recommended title change to, “The 21”. He will create an engaging PowerPoint
- D. Pickens County Law Enforcement Forum w/TCTC
  - a. Rosa Grayden will be the Commission representative for the forum on the March 23rd or 26th
  - b. 12-1:30pm
  - c. Virtual Event
- E. Faculty and Staff Annual Fellowship
  - a. Idea: Give \$250 in recognition of a faculty or staff member
  - b. Corrine Grant should receive credit for this award
  - c. If approved, 2021 will be the First Annual Award given
  - d. Sub-committee members will meet and give report at next meeting on March 22
  - e. Sub-committee members: Curtis White, Kesha Williams, Rosa Grayden, Latoya Maddox

5. New Business

- A. PSJETF Recommendations
  - i. The Commission will come up with three recommendations considered of highest priority and identify gaps or matters not mentioned in the report.
  - ii. Recommendations are to be sent to Deputy Angie Carter by Monday March 1st.
- B. The Cemetery Project
  - i. Dr. Rhondda Thomas required assistance in reaching out to Black Clemson alumni and the local African American community, inviting them to the tours of the cemetery.
  - ii. Black Graduate Student Association will be volunteering to work the cemetery tours.
  - iii. The Commission will join and support the cemetery project.
- C. Letter of Support for Men’s Track and Field and Cross Country
  - i. Chair shared draft letter of support for Commission to discuss and offer feedback

- ii. Will send letter directly to Track and Field Team, include on Commission Facebook page, use #saveclemsontackandfield
- D. Feminist Friday
  - i. Friday, March 12, 11:30am-1:00pm
  - ii. Latoya Maddox will facilitate dialogue and also serve as the Commission representative
- E. The Gospel Choir
  - i. Chair is Gospel Choir advisor, they are seeking collaboration between the Commission
  - ii. There is some discussion about Gospel Choir inviting a national artist and having the Gospel Choir perform at the 2022 Men of Color Summit Evening Event.
  - iii. Local community and Latinx choirs could also be invited to perform
- 6. Announcements
  - A. Black History Month Events ( chair requested that Commission spread the word and come out to support)
    - i. Read-a-thon at Littlejohn Community Center – Tuesday, Feb. 23, 2021
    - ii. City of Clemson Fireside Chat with Dr. Ashra Kwesi – Tuesday, Feb. 23, 2021 6:30 pm
    - iii. Is This What Change Looks Like? Clemson 2020 – Wednesday, Feb. 24, 2021, 7 pm
    - iv. Hustle and Flow – Friday, Feb. 26, 2021, 5 pm
    - v. Call My Name Tours – Sunday, February 28, 2021
      - 1. Guided Call My Name Walking Tours – 9-11 am
      - 2. Guided Cemetery Tours – 12 pm-6 pm
    - vi. Oconee County Branch NAACP Annual Black History Tea – Sunday, Feb. 28, 4 pm
  - B. Rosa Grayden's grandparents were recognized by the City of Clemson.
    - i. Honored as historical markers/figures for the City of Clemson
    - ii. Proclamation was made and read on Monday, February 15, 2021
    - iii. Rosa Grayden, granddaughter was mailed the proclamation, had not yet received
- 7. Adjournment