December 12, 2019

Meeting with Dean Belli

**Present**: Ashley Burns, Rick Wiley, Will Culler, Ryan Beam, Faith Isreal, Lee Van Vlake, Mark Cathcart, Kerrie Roach, Alta Mae Marvin, Terasa Lott, Justin Ballew, Mallory Dailey, Hannah Mikel, Charly McConnell, Lauren Hood,

Guests: Dean Belli

**Introductions**

* everyone

**Question: Update on integration between CAFLS and Extension?**

Belli- Gone gradually, moving along. Has helped to get extension conversions from faculty side. Will help to get career ladders for Associate/Specialist in place. Don’t hesitate to identify gaps to me.

**Question: how can we better communicate the role of Extension and being a Land Grant?**

Belli- I continually run into this problem. People don’t get the whole extension mentality. One thing was the last PSA tour, getting non-CAFLS personal out there. Try to do that every year now. Hardest part is reaching faculty across University. Not all expertise resides in CAFLS, need to involve all disciplines. Will be a long, slow process. Internships that reach out across disciplines will be important. Maybe we need an intern in every county. Got to get better at telling success stories. People relate to real stories that improve profitability, cut losses, etc. Will look to set up connections with department chairs for us to share success stories. Has asked chairs to get their faculty members to create a short video of what they do and why does it matter. Can see each extension agent doing that.

**Question: Survey, Auburn external review, internal HR review. What now is happening with that in terms of communicating results?**

Belli- Dr. Dobbins and I have sat down and discussed changes to be made based off the external review. Lot of it is ongoing and takes time. Will try to think of some sort of dashboard to give updates. If you have a chance, be on the review team for Auburn because they will want us to look at them. These things should be every few years. Will look to put out some bullet points.

**Discussion.** Salary study- was there any plans to share the results of the study? Will go back and check.

**Dismissed**