

MINUTES
January 6, 2021
Business Meeting

Present: Rebecca Baxley, Ashley Burns, Mark Cathcart, JC Chong, Lindsey Craig, Mallory Dailey, Carol Hamilton, William Hardee, Lauren Hood, Faith Isreal, Karen Jackson, Drew Jeffers, Terasa Lott, Travis Mitchell, Callen Outen, Jaime Pohlman, Ben Powell, Kerrie Roach, Weatherly Thomas, Alana West, Gayle Wiliford, Rick Willey

Welcome

President – Rick Willey

Administrative Update

Dr. Tom Dobbins

- Greetings and thank you to Extension for the innovative ways the teams are working to stay relevant and to deliver information.
- Highlighted the topics on:
 - Budgets cuts, with a hopeful outlook for Extension
 - SC State working relationship is getting better, future projects coming
 - Specialists promotion ladder

Q: Will there be any statewide training for online (Zoom, Google Meets, etc) platforms provided for agents at any point?

A: Yes, online training courses are coming for all Dr. Layfield, and Dawn White will be assisting with training.

Association Reports

- **SCAE4-HA** **Lauren Hood – President Elect**
Official national name change for inclusion; National Association for Extension 4-H Youth Development Professionals, due to not all states recognizing 4-H professionals as agents. Transition will take place with Clemson as well and logos will reflect the name change as well.
- **SCACAA** **Alana West – President**
Membership was due in December.
Planning stages for annual meeting, May 12th-13th, with an in person meeting for Charleston. Potential cancellations and online meeting may occur.

Approval of Minutes – 9/3/2020

Lauren Hood made a motion to approve the minutes.
Mark Cathcart seconded the motion, all in favor.

Committee Reports

- **Organization and Policy** **Mallory Dailey**
Changes within Extension leadership structure, organization chart needed.
Bylaw changes
- **Recognition** **Faith Isreal**
2021 Extension Awards call for nominations is now open as of Monday, Jan. 4th and will close 4:30pm on February 26th. Two awards, Alumni and Team awards, visit the Extension Employee page or email for more info.
- **Welfare** **Dr. Nathan Smith (not present)**
Info Shared: Extension Associate and Extension Specialist promotion ladder complete.

Old Business

- **Report on new senators and alternates – Alana West**
 - Email was sent with new senators. Question regarding what happens when a senator leaves during their term as well as regions without any senators present.
 - Can hold special elections for vacant seats.

New Business

- **Election of New Officers – Dr. Ashley Burns**

Alana West, Motion to accept the slate of officers for voting
Jaime Pohlman, second
The slate of new officers and unanimous voting conducted with the Nominees;
President Elect: Faith Isreal
Vice President: Lindsey Craig
Secretary: Andrew Jeffers
- **Meeting with President Clements at 10:30 AM preparation**
 - Rural Health and Nutrition -Weatherly Thomas will provide updates
 - Forestry- Jaime Pohlman will provide updates
 - Methods to extend knowledge of Clemson Extension
 - Football game promo with other land-grants
 - Billboard campaigns
 - Module for employees to learn about extension
 - Clemson University 101 classes Extension agent visit
 - CAFLS college fair
 - Clemson Ag classes Extension agent visit
 - Summer Orientation
 - What can Extension do for you? Campaign
 - Head Administration push with the Communications team
 - Questions for President
 - What COVID protocols/practices do you envision staying in place even after COVID restrictions are lifted?
 - What new methods do you see that we can continue to communicate the message of the land-grant system and the role of extension.
 - Can you give clarification on the “hiring freeze” and the outlook on budget for 2021?
 - What more can we do to help support the Clemson mission across the state?
 - **See attached minutes**
- **Meeting with Dean Belli at 12:30 PM**
 - **See attached minutes**

Adjourned at 11:50 am (with President Clements meeting in-between)